Policy Advocate Opening

Job brief
We are looking for a talented and self-motivated individual to join our small team of advocates in Washington, DC. The Council for Global Equality is a coalition of 30 organizations that together encourage a clearer and stronger American voice on human rights concerns impacting LGBT communities around the world. This position provides vital advocacy direction and support to this coalition.

The Council for Global Equality advocates directly with all foreign affairs agencies and with Congress. This position supports the development and communication of CGE’s strategy and tactics for advocating our coalition’s policy goals to all relevant stakeholders—internal and external.

Responsibilities

· Work with CGE members to develop approaches and strategies to attain stated policy goals.
· Advocate directly with foreign policy makers at all levels of government with passion, finesse and deep understanding.
· Maintain excellent working relationships with key players across the Administration and Congress, as well as across civil society on LGBTQI+ issues in U.S. foreign policy.
· Represent CGE ably with substantive input in other coalitions, meetings, and conferences.
· Write blog posts, policy positions, and other communications as required to support CGE’s advocacy goals.
· Stay informed on current foreign policy news as well as global LGBTQI current events.
· Generate, edit, publish and share engaging content (e.g. original text, photos, videos and news) on all of our social media accounts (mainly Twitter and FaceBook, as well as organizational blog).
· Responsible for back-end administration of communication and organizational tools used by CGE’s virtual staff team.
· Communicate with followers, respond to queries in a timely manner and monitor media posts and news.
· Other duties as required.
Requirements

- Proven work experience of minimum 3-5 years in foreign affairs, LGBTQI rights, and/or other social justice movement work. This is not an entry-level position.
- Depth of experience in any of the following areas: human rights, refugee and immigration policy, international development, international financial institutions, Congressional advocacy, or federal budgeting and appropriations.
- Working knowledge of U.S. administrative and legislative policy, particularly within the U.S. Department of State and USAID.
- Demonstrated advocacy experience and issue-based campaign successes.
- Demonstrated ability to work across multiple differences of geography, race, gender, language, etc.
- Demonstrated understanding and commitment to intersectionality from within the LGBTQI+ movement.
- Ability to deliver creative content (text, image and video) and understand online communication strategies.
- Excellent written and verbal communication skills, including copywriting.
- Must be easily able to and enjoy working remotely.
- Must be based in Washington DC with some ability to travel infrequently.
- Advanced degree and Spanish language fluency appreciated but not required.
- Ability to work in the United States is required.

Compensation

Salary is based on experience. CGE is a fiscally-sponsored project of Community Initiatives, based in Oakland, California. Community Initiatives provides a comprehensive and generous benefits package that includes health, dental, vision, disability, life insurance, a retirement savings plan, and paid time off.

CGE is an equal opportunity employer and welcomes all applicants. CGE strongly encourages people of color, transgender, gender nonconforming, and nonbinary people to apply.

To Apply: Please send resume and brief cover note to info@GlobalEquality.org by Dec 1, 2021.